

## **Job description – Nights Warehouse Operative (Picking)**

### **Contract: Full Time**

#### Why Freshview?

If there's one word that encapsulates the ethos of Freshview Foods, it's 'excellence'. This applies to the quality of the produce we deliver as well as the levels of service we offer to our customers.

At Freshview Foods, we understand that commercial success is driven by talented employees and loyal customers. Just like our dedicated team members, who constantly go the extra mile to ensure our company's high standards are maintained and exceeded, Freshview is committed to ensuring our people feel safe, valued and engaged.

#### What you'll be doing

Using meticulous care, you will ensure that all products are accurately weighed, counted, labelled and packaged according to the specific customer requirements.

You will be working quickly and efficiently together with our nights warehouse team to ensure all customer orders are ready for dispatch deadlines and helping to deliver the best possible service to our customers.

You will maintain a 'clean as you go' work environment to safeguard our excellent food hygiene standards.

*This is a full-time contract, 40 hours, 4 shifts per week, including weekends and Bank Holidays. Based at: Freshview Foods Ltd, Unit 2 Lowfield Drive, Wolstanton, ST5 0UU. Start and finish times are - 7.30pm, until 6am - flexibility is required*

**Salary: £13.50 per hour**

## Your responsibilities

- To take ownership of each customer's order to ensure the correct quantity and required quality of produce are packed and labelled ready for delivery to the customer.
- To ensure that any shorts or missing items are clearly identified using the correct procedure.
- To have a strong product knowledge in all the different categories we sell.
- To ensure that work areas are kept clean and tidy, by following our Food Hygiene and Health and Safety policies.
- To achieve the company standard in pick rate and minimal errors.
- To accurately complete paperwork following the correct processes.
- Assisting with other Warehouse duties as and when required.
- To report any quality or stock issues to management.

## Skills & experience

- You will need to work to tight deadlines and have an eye for detail.
- Strong communication skills.
- Experience working with fresh produce would be desirable.
- Experience working in warehouse distribution or similar.
- Excellent time management, punctual and reliable.

## Personal qualities

- Ambitious - to always provide our customer with an excellent service.
- Commitment - to continually improve the nights warehouse operation.
- A team player who shows respect to our colleagues, customers and the community.
- A flexible approach and willingness to go the extra mile.



## WHAT'S IN IT FOR YOU?

28 days holiday pro rata (including bank holidays), plus extra holidays for long service (up to 5 days)

Employee discount on our produce

Enhanced maternity/paternity package

Company events

Cycle to work scheme  
(we'll cover the cost initially so you can get your bike tax-free)

Life Insurance cover\*

A generous thank-you bonus if you 'recommend a friend' to work with us too. Lots of people work alongside their loved ones at Freshview

Training and development opportunities open to all.

Birthday card on your birthday

Free Health Insurance\*

Wellbeing resources, including Mental Health First Aiders and access to free health and wellbeing services such as counselling and physiotherapy. Your wellbeing is a top Priority

Christmas food hamper

Free fruit at work

\*With 12 months service

**BRCS**

Food Safety

**CERTIFICATED**

